

Village of Glen Ellyn & Glenbard Wastewater Authority  
 Total Compensation Package  
 For the FY21 Budget - Annualized

Entity	Job Title	Total 2019 Calendar Year Compensation (Jan 2019-Dec 2019)	Total 2021 FY Budgeted Compensation (Jan 2021-Dec 2021)
Village	ANDREW CROSS, GOLF COURSE SUPERINTENDENT	N/A	\$ 89,528.00
Village	JOHN KWANDRAS, SYSTEMS ENGINEER	N/A	\$ 103,786.00
Village	JUSTIN CHIAPPETTA, INFORMATION TECH MGR	\$ 62,250.00	\$ 136,583.00
Village	RICHARD CZAJKOWSKI, INSPECTION MANAGER	\$ 65,750.00	\$ 76,044.80
Village	DALE FABIANSKI, STAFF ACCOUNTANT	\$ 69,177.00	\$ 78,416.00
Village	RYAN RADER, POLICE OFFICER	\$ 72,603.09	\$ 76,606.40
Village	KELLY PURVIS, PLANNING MANAGER	\$ 74,450.80	\$ 86,049.60
Village	SAMUEL CARIUS, POLICE OFFICER	\$ 75,126.25	\$ 82,950.40
Village	KATHRYN HORN, ADMINISTRATIVE ASST II	\$ 75,347.94	\$ 74,438.00
Village	PAUL BAIRD, POLICE OFFICER	\$ 75,560.82	N/A
Village	WILLIAM BRUNO, PROPERTY OFFICER	\$ 75,577.80	\$ 70,631.00
Village	MAXWELL BROWN, CREW LEADER 2	\$ 76,004.58	\$ 71,354.00
Village	MICHELLE URBINA, ACCTS MANAGER	\$ 76,921.65	\$ 81,116.00
Village	STEPHEN HUGHES, CREW LEADER 2	\$ 77,441.21	\$ 68,653.00
Village	STEVEN WARNER, CIVIL ENGINEER	\$ 77,471.78	\$ 83,137.00
Village	THOMAS FOTA, EXECUTIVE CHEF	\$ 77,737.28	\$ 80,226.00
Village	OMAR CASAREZ, POLICE OFFICER	\$ 79,659.44	\$ 82,950.40
Village	JOHN SPARAGNA, MAINTENANCE WORKER II	\$ 79,952.69	\$ 74,438.00
Village	MICHAEL LUDWIG, ASST GOLF COURSE SUPERINTEN.	\$ 80,039.60	\$ 83,307.00
Village	ROBERT ACTON, POLICE PROGRAM COORDINATOR	\$ 80,146.80	N/A
Village	MATTHEW SAITTA, POLICE OFFICER	\$ 80,397.57	\$ 80,932.80
Village	PAULA MORITZ, PLAN REVIEWER	\$ 80,708.65	\$ 82,647.00
Village	MICHAEL CAMPBELL, HEAD GOLF PRO	\$ 81,306.40	\$ 83,013.00
Village	MARK MELLOR, CUSTOMER SERVICE WORKER	\$ 81,994.17	\$ 78,139.00
Village	KENNETH MATUSZAK, SR PLANT OPERATOR	\$ 82,112.44	\$ 85,816.00
Village	WILLIAM MILLER, UTILITIES INSPECTOR	\$ 82,786.88	\$ 86,050.00
Village	AMY MCKENNA, STORMWATER ENGINEER	\$ 83,548.56	\$ 97,833.00
Village	JACOB WOLLENBERG, POLICE OFFICER	\$ 85,780.62	\$ 87,568.00
Village	TROY BENDORAITIS, POLICE OFFICER	\$ 85,983.67	\$ 87,568.00
Village	RICHARD MASCARELLA, MAINTENANCE WORKER III	\$ 87,259.47	\$ 78,139.00
Village	BRADLEY CHAPPLE, FOOD & BEV DIRECTOR	\$ 88,142.00	\$ 90,623.00
Village	REED CHANDLER, EQUIPMENT MECHANIC II	\$ 88,642.21	\$ 88,135.00
Village	LORI THOMAS, ASST FINANCE DIRECTOR	\$ 92,504.41	\$ 96,812.00
Village	BRIAN BALTUDIS, FACILITIES SUPV	\$ 97,722.84	\$ 102,214.00
Village	CHRISTIAN PEKAREK, GOLF COURSE SUPERINTEND.	\$ 97,808.00	N/A
Village	RICHARD PATSCH, EQUIPMENT MECHANIC III	\$ 99,559.57	\$ 95,025.00
Village	MICHAEL ZITZKA, CREW LEADER 2	\$ 99,625.02	\$ 86,688.00
Village	NOEL ALLEN, DIRECTOR OF GOLF	\$ 99,708.80	\$ 102,336.00
Village	TOMASZ TOPAR, SR CIVIL ENGINEER	\$ 99,769.40	\$ 104,064.00
Village	JOHN HUBSKY, UTILITIES SUPERINTENDENT	\$ 102,951.91	\$ 103,809.00
Village	JOSEPH FLORES, POLICE OFFICER	\$ 105,624.01	\$ 100,068.80
Village	THOMAS HARTZELL, POLICE OFFICER	\$ 105,667.47	\$ 97,572.80
Village	RYAN CUSACK, POLICE OFFICER	\$ 105,688.93	N/A

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Village	EVA TAVES, RECORDS SUPV.	\$ 106,882.49	\$ 101,736.00
Village	JOSEPH NEMCHOCK, POLICE OFFICER	\$ 109,062.53	\$ 104,686.40
Village	KEITH DUVAL, POLICE OFFICER	\$ 109,200.39	\$ 104,686.40
Village	STEPHEN MIKO, POLICE OFFICER	\$ 111,030.79	\$ 104,686.40
Village	JENNIFER BROWN, STREET/FORESTRY SUPERINTEND.	\$ 111,092.39	\$ 108,212.00
Village	JEREMIAH SCHMIDT, POLICE OFFICER	\$ 111,215.52	\$ 104,686.40
Village	BRENT PACYGA, POLICE OFFICER	\$ 111,729.55	\$ 104,686.40
Village	LUKE ELMORE, POLICE OFFICER	\$ 111,860.26	\$ 104,686.40
Village	FRANK FRASCO, EQUIPMENT SERVICES SUPERINTEND	\$ 111,911.48	\$ 109,870.00
Village	DAVID SCUITO, POLICE SERGEANT	\$ 114,615.84	\$ 114,596.00
Village	JANET TERRANOVA, POLICE SERGEANT	\$ 114,679.01	\$ 117,932.00
Village	EMMANUEL BERGER, POLICE OFFICER	\$ 115,582.04	N/A
Village	KYLE DUFFIE, POLICE OFFICER	\$ 116,150.33	\$ 104,187.20
Village	CARRIE NEMCHOCK, POLICE OFFICER	\$ 116,853.18	\$ 104,686.40
Village	STEPHEN WITT, BLDG & ZONING OFFICIAL	\$ 117,651.97	\$ 122,185.00
Village	DAVID GILL, POLICE OFFICER	\$ 118,575.30	\$ 104,187.20
Village	NICK CATALANO, POLICE OFFICER	\$ 119,546.23	\$ 104,686.40
Village	MICHAEL JAGODZINSKI, POLICE SERGEANT	\$ 119,814.93	\$ 113,313.00
Village	BRADLEY BOOTON, POLICE OFFICER	\$ 121,718.93	\$ 104,686.40
Village	KEVIN RIGGLE, POLICE OFFICER	\$ 123,463.79	\$ 103,688.00
Village	JEFFREY VESEVIK, GENERAL MGR	\$ 123,584.56	\$ 124,609.00
Village	ANDREW DOWNEY, POLICE SERGEANT	\$ 124,641.33	\$ 117,932.00
Village	JAMES MONSON, POLICE SERGEANT	\$ 126,584.64	\$ 120,385.00
Village	CRAIG HOLSTEAD, POLICE SERGEANT	\$ 126,614.17	\$ 117,932.00
Village	DAVID BUCKLEY, ASST. PUBLIC WORKS DIR.	\$ 126,809.80	\$ 134,052.00
Village	KURT VAVRA, DEPUTY CHIEF	\$ 129,514.16	\$ 134,797.00
Village	RICHARD DAUBERT, REGISTERED PRO. ENGINEER	\$ 134,991.80	\$ 142,985.00
Village	ANTHONY TERRANOVA, POLICE SERGEANT	\$ 135,923.40	\$ 126,934.00
Village	EMILY RODMAN, ASST VILLAGE MANAGER	N/A	\$ 135,012.80
Village	NORMAN WEBBER, POLICE SERGEANT	\$ 137,824.68	\$ 127,940.00
Village	CHRISTINA COYLE, FINANCE DIRECTOR	\$ 139,553.20	\$ 146,473.00
Village	MARK BINKERD, INFORMATION TECH MGR	\$ 145,222.96	N/A
Village	WILLIAM HOLMER, ASST VILLAGE MANAGER	\$ 145,762.71	N/A
Village	JULIUS HANSEN, PUBLIC WORKS DIRECTOR	\$ 148,226.40	\$ 155,108.00
Village	STACI SPRINGER, COMMUNITY DEVELOPMENT DIRECTOR	\$ 150,097.00	\$ 156,320.00
Village	PHILIP NORTON, CHIEF OF POLICE	\$ 154,039.20	\$ 161,211.00
Village	GREG MATHEWS, VILLAGE ATTY	\$ 171,392.20	\$ 183,787.00
Village	MARK FRANZ, VILLAGE MGR	\$ 213,794.00	\$ 215,327.00

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GWA	MATTHEW STREICHER, EXECUTIVE DIRECTOR	\$ 114,247.61	\$ 119,908.98
GWA	RICHARD FREEMAN, ELECTRICAL SUPERINTENDENT	\$ 111,558.73	\$ 109,870.50
GWA	DAVID GOODALIS, OPERATIONS SUPERINTENDENT	\$ 104,281.87	\$ 106,212.39
GWA	THOMAS ROMZA, ASST DIRECTOR/CIVIL ENGINEER	\$ 96,693.52	\$ 103,490.09
GWA	JASON NEIGHBORS, PLANT OPERATOR I	\$ 91,174.83	\$ 86,177.94
GWA	DAVID PETERS, LABORATORY SERVICE COORDINATOR	\$ 90,557.58	\$ 93,302.72
GWA	PHILLIP DZIEWIOR, ELECTRONICS TECHNICIAN	\$ 89,738.08	\$ 90,431.54
GWA	JOSEPH SOLITA, PLANT ELECTRICIAN	\$ 88,449.13	\$ 90,431.54
GWA	JONATHAN BRAGA, MAINTENANCE SUPERINTENDENT	\$ 88,036.13	\$ 91,856.49
GWA	CHRISTOPHER DILLMANN, PLANT OPERATOR I	\$ 85,831.24	\$ 86,177.94
GWA	HENRY ALTOTT, MAINTENANCE MECHANIC II	\$ 76,683.23	\$ 78,138.63

Notes:

N/A is listed if the posting was vacant, the position did not gross more than the required reporting threshold of \$75,000, the position was created, or the position was eliminated.

Total compensation package means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted and sick days granted.

5 ILCS 120/7.3, an amendment to the Open Meetings Act, requires the posting of employee compensation information within 6 business days following the adoption of the annual budget. It also requires posting 6 days before an employer approves an