

Village of Glen Ellyn & Glenbard Wastewater Authority
Total Compensation Package
For the FY19 Budget - Annualized

Entity	Job Title	Total 2017 Calendar Year Compensation (Jan 2017-Dec 2017)	Total 2019 FY Budgeted Compensation (Jan 2019-Dec 2019)
Village	THOMAS FOTA, EXECUTIVE CHEF	N/A	\$ 75,004.80
Village	BRADLEY CHAPPLE, FOOD & BEV DIRECTOR	\$ 45,688.32	\$ 82,492.80
Village	MICHELLE URBINA, ACCTS MANAGER	\$ 71,956.88	\$ 75,913.00
Village	JACOB WOLLENBERG, POLICE OFFICER	\$ 75,253.42	\$ 74,328.00
Village	MARK MELLOR, CUSTOMER SERVICE WORKER	\$ 75,971.73	\$ 75,465.00
Village	PAULA MORITZ, PLAN REVIEWER	\$ 75,996.02	\$ 79,034.00
Village	JOHN SPARAGNA, MAINTENANCE WORKER II	\$ 76,241.58	\$ 71,895.00
Village	RICHARD MASCARELLA, MAINTENANCE WORKER III	\$ 76,281.72	\$ 75,465.00
Village	MICHAEL LUDWIG, ASST GOLF COURSE SUPERINTEN.	\$ 76,332.80	\$ 77,730.00
Village	MICHAEL CAMPBELL, HEAD GOLF PRO	\$ 77,566.40	\$ 80,974.00
Village	WILLIAM MILLER, UTILITIES INSPECTOR	\$ 77,584.41	\$ 78,991.00
Village	REED CHANDLER, EQUIPMENT MECHANIC II	\$ 79,539.42	\$ 81,690.00
Village	KENNETH MATUSZAK, SR PLANT OPERATOR	\$ 79,574.74	\$ 80,691.00
Village	THOMAS HARTZELL, POLICE OFFICER	\$ 81,406.21	\$ 84,895.00
Village	BRADLEY THOMPSON, POLICE OFFICER	\$ 84,917.59	\$ 90,505.00
Village	MICHAEL ZITZKA, CREW LEADER 1	\$ 85,305.81	\$ 78,136.00
Village	MICHAEL MORANGE, BUILDING INSPECTOR (FT)	\$ 85,447.89	N/A
Village	BRIAN BALTUDIS, FACILITIES SUPV	\$ 87,553.93	\$ 91,707.00
Village	RICHARD PATSCH, EQUIPMENT MECHANIC III	\$ 87,701.65	\$ 91,325.00
Village	LORI THOMAS, ASST FINANCE DIRECTOR	\$ 88,771.21	\$ 92,819.00
Village	JOHN HUBSKY, UTILITIES SUPERINTENDENT	\$ 88,777.66	\$ 90,617.00
Village	TOMASZ TOPAR, SR CIVIL ENGINEER	\$ 90,736.04	\$ 97,627.00
Village	CHRISTIAN PEKAREK, GOLF COURSE SUPERINTEND.	\$ 93,614.60	\$ 96,922.00
Village	NOEL ALLEN, DIRECTOR OF GOLF	\$ 95,283.40	\$ 98,322.00
Village	JENNIFER BROWN, STREET/FORESTRY SUPERINTEND.	\$ 98,433.02	\$ 101,111.00
Village	DEVELOPMENT CIVIL ENGINEER	N/A	\$ 99,000.00
Village	JOSEPH FLORES, POLICE OFFICER	\$ 100,252.94	\$ 96,741.00
Village	RYAN CUSACK, POLICE OFFICER	\$ 100,471.98	\$ 96,741.00
Village	EVA TAVES, RECORDS SUPV.	\$ 100,607.12	\$ 95,717.00
Village	MICHAEL JAGODZINSKI, POLICE SERGEANT	\$ 100,614.43	\$ 103,246.11
Village	KEVIN RIGGLE, POLICE OFFICER	\$ 101,010.87	\$ 97,431.00
Village	KEITH DUVAL, POLICE OFFICER	\$ 102,872.27	\$ 99,587.00
Village	ALBERT STONITSCH, ASST. VILLAGE MGR	\$ 103,917.02	N/A
Village	JOSEPH NEMCHOCK, POLICE OFFICER	\$ 104,952.99	\$ 100,256.00
Village	KYLE DUFFIE, POLICE OFFICER	\$ 105,352.75	\$ 99,587.00
Village	CARRIE NEMCHOCK, POLICE OFFICER	\$ 105,835.32	\$ 99,843.00
Village	LUKE ELMORE, POLICE OFFICER	\$ 106,059.65	\$ 100,256.00
Village	STEPHEN MIKO, POLICE OFFICER	\$ 106,184.91	\$ 100,259.00
Village	FRANK FRASCO, EQUIPMENT SERVICES SUPERINTEND	\$ 107,291.33	\$ 105,596.00
Village	JEREMIAH SCHMIDT, POLICE OFFICER	\$ 107,329.93	\$ 99,846.00
Village	DAVID SCUITO, POLICE OFFICER	\$ 107,711.90	\$ 100,256.00
Village	BRENT PACYGA, POLICE OFFICER	\$ 107,918.63	\$ 99,843.00

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Village	DAVID GILL, POLICE OFFICER	\$ 108,578.13	\$ 99,549.00
Village	BRADLEY BOOTON, POLICE OFFICER	\$ 109,521.86	\$ 99,843.00
Village	EMMANUEL BERGER, POLICE OFFICER	\$ 110,298.71	\$ 99,549.00
Village	JANET TERRANOVA, POLICE SARGEANT	\$ 112,960.12	\$ 112,493.28
Village	PAUL BAIRD, POLICE OFFICER	\$ 113,033.26	\$ 100,256.00
Village	NICK CATALANO, POLICE OFFICER	\$ 113,044.43	\$ 100,256.00
Village	STEPHEN WITT, BLDG & ZONING OFFICIAL	\$ 115,600.95	\$ 117,140.00
Village	JEFFREY VESEVIK, GENERAL MGR	\$ 116,245.23	\$ 119,705.00
Village	JEAN HARVEY, POLICE SERGEANT	\$ 117,612.27	N/A
Village	DAVID BUCKLEY, ASST. PUBLIC WORKS DIR.	\$ 117,732.60	\$ 125,154.00
Village	CRAIG HOLSTEAD, POLICE SERGEANT	\$ 118,861.52	\$ 112,471.35
Village	MARK BINKERD, INFORMATION TECH MGR	\$ 119,113.20	\$ 124,428.00
Village	JAMES MONSON, POLICE SERGEANT	\$ 121,124.52	\$ 110,154.00
Village	KURT VAVRA, DEPUTY CHIEF	\$ 124,224.55	\$ 124,609.00
Village	ANDREW DOWNEY, POLICE SERGEANT	\$ 125,378.91	\$ 112,493.48
Village	RICHARD DAUBERT, REGISTERED PRO. ENGINEER	\$ 126,344.60	\$ 133,490.00
Village	CHRISTINA COYLE, FINANCE DIRECTOR	\$ 128,041.20	\$ 138,469.00
Village	ROBERT ACTON, POLICE PROGRAM COORDINATOR	\$ 128,103.61	\$ 79,997.00
Village	NORMAN WEBBER, POLICE SERGEANT	\$ 131,268.14	\$ 120,240.50
Village	ANTHONY TERRANOVA, POLICE SERGEANT	\$ 133,890.93	\$ 115,844.00
Village	WILLIAM HOLMER, ASST VILLAGE MANAGER	\$ 135,925.20	\$ 138,961.00
Village	JULIUS HANSEN, PUBLIC WORKS DIRECTOR	\$ 140,579.30	\$ 146,890.00
Village	STACI HULSEBERG, PLAN & DEVEP DIRECTOR	\$ 143,358.00	\$ 149,390.00
Village	PHILIP NORTON, CHIEF OF POLICE	\$ 147,991.20	\$ 152,693.00
Village	GREG MATHEWS, VILLAGE ATTY	\$ 164,045.60	\$ 173,002.00
Village	MARK FRANZ, VILLAGE MGR	\$ 212,995.40	\$ 213,043.00

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GWA	ERIK LANPHIER, EXECUTIVE DIRECTOR	\$ 104,589.83	N/A
GWA	RICHARD FREEMAN, ELECTRICAL SUPERINTENDENT	\$ 103,268.94	\$ 103,590.00
GWA	MATTHEW STREICHER, EXECUTIVE DIRECTOR	\$ 100,439.10	\$ 116,413.00
GWA	THOMAS ROMZA, ASST DIRECTOR/CIVIL ENGINEER	N/A	\$ 109,673.00
GWA	DAVID GOODALIS, OPERATIONS SUPERINTENDENT	\$ 100,392.30	\$ 92,810.00
GWA	JASON NEIGHBORS, PLANT OPERATOR I	\$ 89,928.48	\$ 79,414.00
GWA	PHILLIP DZIEWIOR, ELECTRONICS TECHNICIAN	\$ 86,417.25	\$ 86,715.00
GWA	JOSEPH SOLITA, PLANT ELECTRICIAN	\$ 84,720.27	\$ 86,715.00
GWA	CHRISTOPHER DILLMANN, PLANT OPERATOR I	\$ 84,012.25	\$ 82,618.00
GWA	DAVID PETERS, LABORATORY SERVICE COORDINATOR	\$ 83,023.24	\$ 88,117.00
GWA	LAURIE FRIEDERS, ENVIRONMENTAL RESOURCES COOR	\$ 80,434.48	N/A
GWA	JONATHAN BRAGA, MAINTENANCE SUPERINTENDENT	N/A	\$ 84,462.00

Notes:

N/A is listed if the posting was vacant, the position did not gross more than the required reporting threshold of \$75,000, the position was created, or the position was eliminated.

Total compensation package means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted and sick days granted.

5 ILCS 120/7.3, an amendment to the Open Meetings Act, requires the posting of employee compensation information within 6 business days following the adoption of the annual budget. It also requires posting 6 days before an employer approves an employee's total compensation package that is equal to or in excess of \$150,000 per year (effective 04/22/2013).